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| **Canada Work Permit Data Gathering Form** |
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| Section A The Applicant |
| |  |  | | --- | --- | | 1. Surname - as it appears in your passport | UTTAMCHANDANI | | 1. Given Name (s) - as appears in your passport; First name then any middle names | PRARTHANA | | 1. Sex M/F | F | | 1. Date of Birth MM-DD-YYYY | 02-10-1993 | | 1. Country of Citizenship | INDIA | | 1. Country of Birth | INDIA | | 1. Current Country of Residence | INDIA | | 1. If currently in the US and not a US citizen, please indicate current US status | NA | | 1. Current Home Address | ‘Prarthana 22’ Prithvi Raj Nagar, Jhalamand Circle, Jodhpur, Rajasthan 342001 | | 1. Current Mailing Address (if different from your home address) | Room No 402, Bhawana Enterprises, SLV Plazza, Arvind Avenue near BOB, Kundallahali Gate, Bangalore, Karnataka 560037 | | 1. Home Telephone Number |  | | 1. Work Telephone Number | +91-80-41041710 / Extn: 809-1710 | | 1. Cellular Telephone Number | +91-9610686555 | | 1. Fax Number |  | | 1. Email Address | Prarthana.uttamchandani@capgemini.com | |
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| SECTION B: EDUCATION |
| |  |  | | --- | --- | | 1. Highest Degree Obtained | Bachelor of Technology | | 1. Field of Study | Electronics and Communication | | 1. Year of Graduation | 2015 | | 1. Name of College / University | Government Women Engineering College, Ajmer | | 1. What degrees or certifications relative to the field of expertise, do you hold? | Canadian Wealth Management | |
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| SECTION C: ACCOMPANYING FAMILY TO CANADA (IF APPLICABLE) |
| |  |  | | --- | --- | | 1. Will your spouse / partner accompany you to Canada? Yes/No | No | | 1. If you answered YES to the above question, will your spouse / partner wish to work in Canada? | No | | 1. Will your children accompany you to Canada? Yes/No | No | |
| SECTION D: CURRENT EMPLOYMENT |
| |  |  | | --- | --- | | 1. Employee ID /KIN # | 84322\_FS | | 1. Name of Current Employer (Company Name) | Capgemini | | 1. Full Address of Current Employer | Capgemini (IGATE Global Solutions)  158-162 P & 165–170 P, EPIP Phase II, Whitefield, Bengaluru, Karnataka 560066, India | | 1. BU (TS/OS/FS) or other | RBC GWM | | 1. Work Location in India - Capgemini India employees: | Bangalore | | 1. Current Job Title | Senior Software Engineer | | 1. Current Designation and/or level | Senior Software Engineer | | 1. Current Salary (Specify Currency) | INR | | 1. Start/Hire Date with Current Employer (MM-DD-YYYY) Note: Please be as accurate as possible. | 08-27-2015 | |
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| SECTION E: POSITION IN CANADA |
| |  |  | | --- | --- | | 1. Name of Company in Canada | Capgemini, Canada | | 1. Full Address of Company in Canada | 200 University Avenue, Suite 1100, Toronto,  Ontario M5H 3C6  Canada | | 1. Name of Client in Canada | RBC Wealth Management | | 1. Full Address of Client in Canada | Royal Bank of Canada  330 Front St W - 3rd Flr, Toronto, ON, M5V 3B7, Canada. | | 1. Physical client and company addresses where you will work | Royal Bank of Canada  330 Front St W - 3rd Flr, Toronto, ON, M5V 3B7, Canada. | | 1. Please provide the Corporate Profile of the Client with whom you will be working in Canada. This can be obtained from the client website and should be 6 - 7 sentences long | For more than a century, RBC Wealth Management has provided trusted advice and wealth management solutions to individuals, families and institutions. We are a global organization, bringing our diverse expertise and deep knowledge to the sophisticated financial needs of our clients around the world. We are committed to earning our client’s trust by building lasting relationships and confidence, putting your interests first in everything we do. Every interaction with us is defined through our core values and culture of doing what’s right for our clients and the communities we operate in. Forward-looking, innovative and committed to helping our clients thrive and communities prosper – we are the partner you can depend on to help you achieve your financial goals. | | 1. Client Website | http://rbcnet.fg.rbc.com/wealthmanagement/ | | 1. Name of Manager in Canada | Shen , Sharon | | 1. Start Date of Assignment (MM-DD-YYYY) | 11-01-2017 | | 1. Expected End Date of Assignment in Canada (MM-DD-YYYY) | 11-01-2020 | | 1. Job Title in Canada | Technical System Analyst | | 1. Who will pay your salary in Canada? Note: Specify Company Name and Country. | Capgemini, Canada | | 1. Provide a **detailed description** of the project in paragraph form, including its purpose, scope, projected duration, name of the project (if available/applicable), and technologies and services that will be applied in order to complete the project. | Maintain Accounts & Client Systems (MACS), a web based application which allows authorized users to set-up and maintains new accounts and portfolio information including investment objectives and client demographic information. MACS works in conjunction with our back-office system (FMC: trading, performance, etc.) and also with many other interfacing applications such as File Direct to Royal Trust and Dominion Securities. Depending on the user’s individual security level, the system provides access to current and historical client mailings such as Statements and RIF Payment Letters, Pooled & ARC Fund Order Entry & Management, Portfolio Modeling capability including Multi-Manager, Fee Processing, and Extensive Reporting etc. This application is owned by RBC Asset Management Group and the Support is done by RBC IMA Developed Application Support group.  Along with this Core Application, we have migrated following peripheral applications from ASP to ASP.NET  1. Investment Communication  2. Employee Maintenance  3. Performance Ranking  4. System Change Request Application  5. HIMACS (Migrated from .NET 1.1 to .NET 3.5) | |
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| SECTION F: DUTIES / RESPONSIBILITIES |
| Please describe below the project that the applicant will be working on while in Canada |
| |  |  | | --- | --- | | 1. Provide a **very detailed and specific description of all the duties, day to day roles and responsibilities and business activities that you will undertake in Canada –both functional and technical**. PLEASE NOTE THIS INPUT IS CRITICAL TO THE SUCCESS OF YOUR WORK PERMIT APPLICATION BEING APPROVED • Include all day-to-day duties to be performed. • Include all functions that you will manage, direct & control and the number of people you will directly and / or indirectly supervise. | Ms. Prarthana Uttamchandani is working as Senior Software Engineer for Canadian Wealth Management of Royal Bank of Canada.  She is responsible for:   1. Analysis of functional requirements. 2. Participate in Design activities & writing Technical design documents. 3. Coding and Testing of the modules. 4. Implementation of DEV OPS for application under Canadian Wealth Management 5. Help RBC with onboarding the Cloud, using her expertise with IBM Bluemix and PCF 6. Help RBC with AI initiatives using her knowledge on Microsoft Bot Framework and IBM Watson Services 7. Conducting code reviews on the team deliverables. 8. Peer reviews and providing technical assistance to the team members. 9. Release planning and Release Management activities 10. Source code management 11. Work with RBC and vendor teams in Agile mode to ensure on time delivery of projects 12. Attend daily scrum meeting, sprint planning, sprint retrospective meeting and work with RBC and QA teams | | 1. What specific aspect of the project will you be **primarily working on/ most responsible for**? | * Understanding RBC’s requirements from business users, gap analysis and functional requirements testing; * Working closely with Capgemini’s offshore teams and RBC’s development teams; * Working on enhancing the existing applications based on the business requirements; * Development of new applications based on the business requirements; * Providing operational Support during and after implementation * Implementation of DEV OPS for application under Canadian Wealth Management * Help RBC with onboarding the Cloud, using her expertise with IBM Bluemix and PCF * Help RBC with AI initiatives using her knowledge on Microsoft Bot Framework and IBM Watson Services * Providing status updates to RBC; and * Reporting to management. | |
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| SECTION G: PAST EXPERIENCE INFORMATION |
| |  |  | | --- | --- | | 1. Please list your **current** position, employer, client, project, location of project, start date (i.e. Since MM-YYYY) and explain:  * Your current responsibilities and your role in the project; * Proprietary tools and methodologies you have used on this project; * Industry-related skills, experience and tools that you acquired while working in this project. * Describe in detail any customizations or developments you have made to the project or the tools associated with the project, and how they met your client’s needs. * How this project is similar/will assist you in the upcoming project in Canada. | Senior Software Engineer  Capgemini  RBC Wealth Management  MACS  Bangalore-India  Since 11-2015  My current application is Maintain Accounts & Client Systems (MACS), a web based application which allows authorized users to set-up and maintains new accounts and portfolio information including investment objectives and client demographic information. MACS works in conjunction with our back-office system (FMC: trading, performance, etc.) and also with many other interfacing applications such as File Direct to Royal Trust and Dominion Securities. Depending on the user’s individual security level, the system provides access to current and historical client mailings such as Statements and RIF Payment Letters, Pooled & ARC Fund Order Entry & Management, Portfolio Modeling capability including Multi-Manager, Fee Processing, and Extensive Reporting etc. This application is owned by RBC Asset Management Group and the Support is done by RBC IMA Developed Application Support group.  The roles and responsibility as follows  Understand the requirement and business process for the required Service and operation  • Requirement Analysis, Design, Development & Unit Testing.  • Attend Daily Standup calls, coordinate among the agile team  • Optimized the application code for Performance gain.  • Apply project resources according to the approved project plan.  • Guide team development efforts towards successful project delivery.  • Provide technical leadership to teammates through coaching and mentorship.  • Maintain high standards of software quality within the team by establishing good practices and habits.  • Collaborate with other software developers, business analysts and software architects to plan, design, develop, test, and maintain web based business applications built on Microsoft technologies.  • Assist in the collection and documentation of user's requirements, development of user stories, Estimates and work plans.  • Prepare reports, manuals and other documentation on the status, operation and maintenance of software.  • Design, develop, and unit test applications in accordance with established client standards.  • Making enhancements if described by the Business Users | | 1. Please list your **second most recent** (if applicable) position, employer, client, project, location of project, duration (i.e. from MM-YYYY to MM-YYYY) and explain:  * Your responsibilities and your role in the project; * Proprietary tools and methodologies you used on this project; * Industry-related skills, experience and tools that you acquired while working in this project. * Describe in detail any customizations or developments you have made to the project or the tools associated with the project, and how they met your client’s needs. * How this project is similar/ helped you build skills that will assist you in the upcoming project in Canada. | Senior Software Engineer  Capgemini  RBC Wealth Management  P2P (Pacer to Persys )  Bangalore-India  05-2016 to 12-2016  The P2P, Pacer to Persys, is used by operations team to ensure that the accounts and portfolio level details are in synch. And the performance calculations that happen on the Persys system use the latest data from pacer. The system is also responsible for setting up of new accounts, master portfolios and updating when there are group changes and triggering performance recalculation.  The roles and responsibility as follows  • Requirement Analysis, Design, Development & Unit Testing.  • Optimized the application code for Performance gain.  • Apply project resources according to the approved project plan.  • Guide team development efforts towards successful project delivery.  • Provide technical leadership to teammates through coaching and mentorship.  • Maintain high standards of software quality within the team by establishing good practices and habits.  • Collaborate with other software developers, business analysts and software architects to plan, design, develop, test, and maintain web based business applications built on Microsoft technologies.  • Assist in the collection and documentation of user's requirements, development of user stories, Estimates and work plans.  • Prepare reports, manuals and other documentation on the status, operation and maintenance of software.  • Design, develop, and unit test applications in accordance with established client standards.  • Making enhancements if described by the Business Users | | 1. Please list your **third most recent** (if applicable) position, employer, client, project, location of project, duration (i.e. from MM-YYYY to MM-YYYY) and explain:  * Your responsibilities and your role in the project; * Proprietary tools and methodologies you used on this project; * Industry-related skills, experience and any new tools that you acquired while working in this project. * Describe in detail any customizations or developments you have made to the project or the tools associated with the project, and how they met your client’s needs. * How this project is similar/ helped you build skills that will assist you in the upcoming project in Canada. | DEV OPS Engineer  Capgemini  RBC Wealth Management  DEV OPS  Bangalore-India  01-2017 to 02-2017  The roles and responsibility as follows  • Understanding the current release process and on boarding of applications to DEVOPS process  • Setting up Build servers, Jenkins slave and UCD agents on servers  • Working on the end to end DevOps pipeline through TFS, Jenkins, and Urban Code Deploy  • Creating & managing Component, Application, Process and Environment in UCD  • Configuration Resource and installation of agents as well as manage system security  • Configuring Jenkins jobs to automate the process  • Training the team on DEVOPS process and using DEVOPS during the development, QA and Production cycles. | |
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| SECTION H: SPECIALIZED KNOWLEDGE |
| |  |  | | --- | --- | | 1. Why were you selected for this project in Canada? | Prarthana Uttamchandani has overall 1 years and 11 months of hands on experience in maintenance and development activities of Royal Bank of Canada in-house applications and vendor applications. She has extensive knowledge on RBC in house built applications like MACS, P2P, DS ECA Statements, BlackBox and HIMACS. She had played a pivotal role in helping RBC adapt to DEV OPS by using her expertise with Jenkins and Urban Code Deploy. Along with the above, she possesses expertise with cloud technologies like IBM Bluemix and Pivotal Cloud Foundry (PCF) which will help the client with their goal of moving to Cloud. She also has knowledge of Microsoft Bot Framework, Microsoft Lex NLP which can help the client with implementing AI to help their business. | | 1. Why are you essential to the onsite team? How will you aid in the company’s financial success, reputation, and/or transfer of knowledge? Why is your knowledge /expertise crucial for the current engagement? Provide 6 -8 complete sentences. | Prarthana Uttamchandani possesses specialized knowledge in applications like MACS,HIMACS,P2P (Pacer to Persys), PHN IM Statement, DSECA Accounts  These applications are designed by Capgemini for RBC wealth management functional landscape and any delay in resolving issues reported to these applications or enhancing the functionality would cause huge impact in business by losing client’s trust on RBC.  Prarthana Uttamchandani had played a pivotal role in helping RBC adapt to DEV OPS by using her expertise with Jenkins and Urban Code Deploy there by helping the client with reduction in operation cost and decrease the time to market. Along with the above, Prarthana Uttamchandani possesses expertise with cloud technologies like IBM Bluemix and Pivotal Cloud Foundry (PCF) which will help the client with their goal of moving to Cloud. Prarthana Uttamchandani also has knowledge of Microsoft Bot Framework, Microsoft Lex NLP which can help the client with implementing AI to help their business. | | 1. Describe what abilities and knowledge you possess that are unique, unusual and uncommon from those generally found in Capgemini’s industry, or within Capgemini and which cannot be easily transferred to another individual in the short-term, and are not easily found or readily available in Canada. | Capgemini developed RBC applications that are critical to RBC and any issue reported requires quick resolution, to avoid penalties\ loss \ losing client’s trust.  Prarthana Uttamchandani has in depth knowledge in Capgemini developed banking applications, internal products and his expertise in Wealth management landscape is very much critical to the project engagements in Canada for RBC.  Prarthana Uttamchandani also possesses a rare combination of ASP.NET, Angular JS, MVC, Web API, Cloud platforms (Bluemix and PCF) and also on AI technologies like Microsoft Bot Framework and Microsoft Lex. | | 1. Identify and explain the specific business / domain knowledge or process knowledge that you have gained if you have been working with this client or in this industry. | Prarthana Uttamchandani have gained extensive knowledge about the Canadian Wealth Management business and the operational procedures followed at RBC. She had helped ease the operations team by building application that helps them with day to day activities. Her in-depth knowledge about the wealth management domain and operational procedures followed at RBC will help her with the work she would be performing. | | 1. Please confirm the tools, languages, frameworks, and methodologiesthat you have specialized knowledge in, and how these tools will assist the success of the project for the client. | Prarthana Uttamchandani has experience in build web based technologies using ASP.NET 3.5, 4.5.2 and 4.6.0, ASP.NET MVC, Razor MVC, Angular JS2, Web API, Client-Server architecture, IIS 7.0, IBM Bluemix, Pivotal Cloud Foundry (PCF), DEV OPS, Jenkins, Urban Code Deploy, Continuous Integration, Continuous Deployments, Natural Language Processing using Microsoft Lex, Microsoft Bot Framework.  Prarthana Uttamchandani’ s extensive knowledge on the above technologies and framework have helped her with developing applications for RBC operations, Investment Counsellor to perform their day to day activities. | | 1. How many years of experience do you have in this specialization? | 1 year and 7 months | | 1. Document the timeframe during which you gained the specialized knowledge. Example: July 2010 – June 2015. Note: You must have a minimum of 3 years advance experience of special knowledge skills within the last 5 years. Experience prior to 5 years will not be recognized in this response. | August 2015 – Till date | | 1. Provide a detailed list of any internal company training for which you have participated in and completed. | Canadian Wealth Management Training,  Training on Agile for developers, Training on Continuous development and Continuous Integration, IBM BlueMix and Pivotal Cloud Foundry, Angular JS2, Web API, Microsoft Bot Framework, IBM Watson | | 1. Have you played an active and key role in the development of a new product or the re-development or customization to an existing product, thereby making it an innovative and “new” product? If yes, state specifically you role and contribution, or state Not Applicable. **Note – the ‘new’ or redeveloped product must be uncommon both within Capgemini and within Capgemini’s Industry.** | Ms. Prarthana Uttamchandani is a highly skilled software services professional with over 1 year and 11 months of directly applicable experience in the IT industry. While at Capgemini, Ms. Prarthana Uttamchandani has worked extensively on RBC Canadian Wealth Management applications and processes and has an excellent knowledge on the business domain. Her domain experience led him to create customer application named P2P (Pacer to Persys), which is a new custom application that helps reconcile the FMC Pacer and FMC Persys applications.  This application helps operations team ensure that the data is accurate before they proceed with the performance calculation of over 30K accounts for RBC high net worth clients. | | 1. Please confirm any **Capgemini specific awards or achievements** or **client awards** in recognition for your specialized work. Please also advise of any **publications or workshops** that you have written or provided in this field. If none, please state “None”. | •Awarded “Star of the month” for being the outstanding performer of the Month.  •Awarded “Certificate of Excellence” for contribution towards completion of P2P and DEV OPS project, and receiving client appreciation | | 1. What will the direct benefit to the client and project from your applied specialized knowledge? | Prarthana Uttamchandani has 1 year and 11 months of experience in IT with specialization in end-to-end development of software products from requirement analysis to system study, designing, coding, testing, debugging, documentation and implementation | | 1. What would the impact to the project/client and Capgemini Canada be if you are unable to attend client in Canada? | Prarthana Uttamchandani has in depth knowledge in Capgemini developed banking applications, internal products and her expertise in Wealth management landscape is very much critical to the project engagements in Canada for RBC.  The applications are critical to RBC and any issue reported requires quick resolution, to avoid penalties\ loss \ losing client’s trust. | | 1. Detail your **proprietary** knowledge which is critical to the business of Capgemini Canada, and where a significant disruption of business would occur without your proprietary expertise. **Proprietary Knowledge: Proprietary knowledge denotes that a worker possesses company-specific expertise about the company’s products and / or services. Because this information is confidential and proprietary, it implies that the company has not revealed these specifications about its products and services publicly. This is to prevent other companies from duplicating the products or services offered by the company. ·         Note: The applicant’s proprietary knowledge of a particular business process or method of operation must be unusual and not widespread across the organization. It must be not likely to be found in the Canadian labour market. including areas like: Production; Research and Development; Equipment; Production or Manufacturing techniques and, Management** | Prarthana Uttamchandani has knowledge of Asset Management and wealth management products, operations and methodologies.  Applicant is having very good experience with this vendor application (Book of records) designed and developed by SS&C Technologies, USA. Applicant is having good experience in executing PACER scripts in FMC and ASP deployment. Applicant is having 1 year of practical experience with FMC PACER. Applicant’s experience includes generating Pacer scripts while initiating a new Account or making any modifications to Investment objectives, Risk appetites, Asset mix/Investment strategies, Investment counselor and other portfolio level details. These specialized scripts keep the integration of data between Account Opening system, Portfolio Management System and Book of records system (FMC Pacer) flawless and real time.  Applicant is having very good business knowledge on RBC Canadian Wealth Management like ETF (Exchange Traded Funds), Mutual Funds, Pooled Funds and Portfolio Management etc. which makes him a unique personality among the other resources. Due to this, he can understand the Business Requirements quickly and deliver quality software to RBC. | | 1. **Please list at least four (4) Capgemini proprietary tools and methodologies, (i.e. SDLC, DELIVER, Rightshore, OAIM, Product Development Services, PACE, Change Management, Lean Management, AGILE, etc.) give a description of the methodology, and how your knowledge of the methodology will assist you during your role in the project in Canada.**   For each tool, show how it is beneficial to the position in Canada, and how it is knowledge/ experience which is **not** commonly found.  **(i.e. 1. CAFĖ—A Capgemini proprietary framework developed for faster automation implementation in various platforms. This proprietary knowledge will assist Mr. X in optimizing automation in the new client platform. )**    **If you are listing a third-party tools/methodologies, you must explain:**   1. **How have the tools been customized by Capgemini?** 2. **Why would an individual outside of the organization who is also skilled in using these tools not be able to carry out these duties?** 3. **Are there proprietary processes specific to Capgemini that must be used in order to implement these tools and techniques? If yes, explain.** | **AMF (Agile Management Framework) –** A RBC proprietary framework developed for faster enhancement implementation in Canadian Wealth management. This proprietary knowledge will assist Ms. Prarthana Uttamchandani in optimizing development timelines in the client platform.  **DEV OPS (Jenkins & Urban Code Deploy)**:  DEV OPS using Jenkins and IBM Urban Code Deploy is a process developed in MACS suit of Application which is in-house group of applications developed for RBC. This process helps in reducing the overall effort for delivery process and ensures that the Repository used has the latest build version of the application.  **P2P** – A RBC proprietary application developed by Ms. Prarthana Uttamchandani for operations team at RBC Canadian Wealth Management to help them with day to day activities. This proprietary knowledge will assist Ms. Prarthana Uttamchandani in the future enhancement to this tool.  **Dynamic Reporting Tool:**  The UI based File processing engine is integrated to IDRS which is capable of  Automates the processing of input files in any format with a single job.  Provides a user interface from which the input file structure can be updated.  A business rule engine is built on top of the file processing module for the business user to change the business rules  Enables business rules to be changed from front end by a business user.  Handles multiple feeds from multiple sources and multiple business lines  To generate reports a dynamic report generation module is integrated to IDRS with below core functionalities.  Provides a user interface through which tables can be viewed and data can be selected from among them to create reports  Can be used to create a grid report containing data or chart report with the data represented in charts. | | 1. **Summarize your expertise**. I.e. in terms of product development research and design; filling a labor shortage transfer of new skills to the market; meeting a contractual obligation etc. Sample Text: (please create your text with this approach in mind - in terms of content, specificity and flow) Mr. X, as demonstrated by the copy of his resume and related information available for your review, is a highly-experienced management consultant. He is the recipient of a Bachelor of Science Degree in Mechanical Engineering from Purdue University. In addition to these educational qualifications, Mr. X has over 10 years of experience as a management consultant with Capgemini. As a Senior Manager, he has been involved in numerous consultancy projects. His direct experience with aerospace and manufacturing industries, as well as his expertise in the management of large scale engagements, will be of particular benefit to Capgemini Canada in our engagement with Client XX. | Ms. Prarthana Uttamchandani has over 1 year and 11 months of experience in design, development and implementation of software applications under Windows environment using Microsoft Technologies.  She is the recipient of a Bachelor of Technology Degree in Electronics and Communication Engineering from Rajasthan Technical University. She has been involved in the development of various web based Applications/Products, using C#.NET, ASP.NET ,Angular 2,SQL Server and scripting language like Java script, jQuery. Also she has undergone through following training: Agile for developers, Continuous development and Continuous Integration, IBM BlueMix and Pivotal Cloud Foundry  Her expertise in the technology, products and methodologies will be benefit to Capgemini Canada in our engagement with Client Royal Bank of Canada. | |
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| SECTION I: BENEFIT TO CANADA |
| |  |  | | --- | --- | | 1. How will you provide significant benefits to the Canadian company? (i.e. In terms of product development, research and design, filling a labor shortage, transfer of new skills to the market, meeting a contractual obligation or export potential, etc) | Prarthana Uttamchandani’s experience and knowledge allows her to provide optimum estimates and solutions to any new enhancements and development related work. Being in ever growing Finance Industry any development work and system issue fixes needs to be done with in a short amount of time otherwise it may cause loss/compliance related issues to RBC. Also he can fulfill this requirement for the Bank and thereby helping to minimize these loses.  In addition to this expertise, Prarthana Uttamchandani will be using tools/Operating System like VisualStudio.NET 2010/2012, Visual Studio Code, Jenkins, Urban Code Deploy IFormater, SQL Server 2005, 2008 & 2012 and DBCompare for designing, coding and review for each step in Software Development Life Cycle. | |
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| SECTION J: CRIMINALITY |
| |  |  | | --- | --- | | 1. Have you or your family members ever been arrested, convicted, or incarcerated for any reason (excluding traffic violations)? If yes, explain and please include convictions involving driving while intoxicated. Note: Some convictions could render you inadmissible to Canada. However, prior knowledge of these convictions may allow us to obtain a waiver on your behalf that would then allow for your admission. | NO | |
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| SECTION K: PAST CANADIAN IMMIGRATION EXPERIENCE |
| |  |  | | --- | --- | | 1. Have you ever visited / worked in Canada previously? If so, please provide details. | NO | | 1. Have you ever held a Canadian Work Permit? If so, please provide details and the name of the company which you were employed with at that time. Note: Please be sure to include the validity dates of your Work Permit and the company for which you were assigned. | NO | | 1. Have you ever been refused a Canadian Work Permit? If so, please provide details of the refusal | NO | | 1. Have you ever encountered any issues entering Canada? If so, please provide details. | NO | |
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